

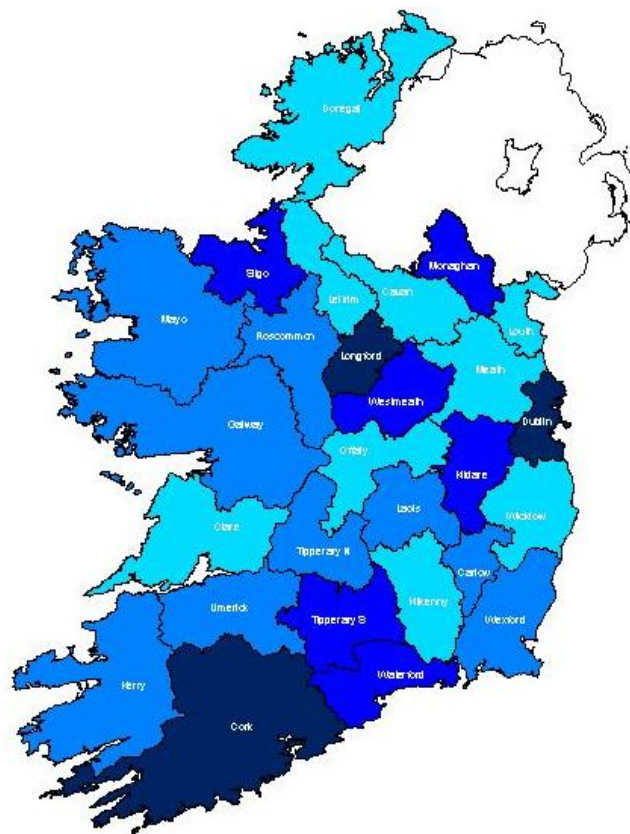


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DEPARTMENT OF HEALTH

Nursing and Midwifery Innovation in Practice Ireland

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Irish Nursing and Midwifery

- **Population:** 4,581,000
- **Registrations:** RGN, RPN, RNID, RCN, RM, PHN (2nd registration)
- **2000** - Scope of Practice Framework
- **2000** - Frameworks for Clinical Nurse Specialist/Clinical Midwife Specialist (PG Dip) and Advanced Nurse Practitioner/Advanced Midwife Practitioner (Master's degree) posts (Clinical career pathway)
- **2002** - 4 year undergraduate degree
- **2006** - 4 year degree direct entry midwifery, 4 ½ year children's general combined undergraduate degree
- **2007** - Nurse medication prescribing
- **2007** - Nurse ionising radiation prescribing
- **2010** - ANP/AMP register
- **2011** - Nurses and Midwives Act (Requirement for demonstration of continuing competence)
- **2011** - Strategic Framework for Role Expansion
- **2011** - Review of Undergraduate Nursing & Midwifery Degree Programmes
- **2012** - Development of national nursing and midwifery KPIs

Strategic Framework for Role Expansion of Nurses and Midwives: Promoting Quality Patient Care



Step 1	Service needs analysis
Step 2	Skill mix assessment
Step 3	Decision whether to expand nurses or midwives role
Step 4	Examine impact on service delivery
Step 5	<p>Considerations for expanded role</p> <p>5a Review of <i>Scope of Nursing and Midwifery Practice Framework</i></p> <p>5b Determine responsibilities</p> <p>5c Assess required level of expertise and clinical decision making</p> <p>5d Determine required competencies</p> <p>5e Identify required guidelines, policies, protocols</p> <p>5f Source clinical and professional leadership</p>
Step 6	Evaluate clinical outcomes



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Innovation Examples

(Aligned to clinical care programmes)

- Nurse/Midwife-led discharge
- Nurse/Midwife clinics (chronic disease management, pain management etc.)
- **Medical & Surgical Wards** - Staff Nurses competent in IV cannulation/venepuncture, ECG analysis, CPAP, BiPAP, EWS
- **Medical Assessment Unit** - Prescribing ionising radiation
- **Maternity Hospital** - Detailed examination of newborn
- **Emergency Department** - Enhanced Staff Nurse, CNM I and CNM II roles - triage, male catheterisation, suturing, casting, Assessment Nurses - advanced history taking & clinical assessments, ANP service - ambulatory care/ minor injuries
- **Mental Health Home Care** - Enhanced interventions (anxiety management, psychosocial education, family support, relapse prevention)

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ANP (Emergency Cardiology)

- Clinical assessment all attending ED with acute coronary syndrome
- Immediate symptom management
- Direct referral to cardiology (interventional cardiology if required)
- Admission to chest pain assessment unit
- Post discharge clinic - lifestyle factor modification
- Mentoring and education
- Works as part of emergency team

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Structure Community Services

- **PHN Team:** Director Public Health Nursing, ADPHN, PHN, Community RGN, Care Assistant
- **Primary Care Network:** GP, Practice Nurse, Occupational Therapist, Physiotherapist, Home Help/support staff, Social Worker, Community Welfare Officer, CNS Community Mental Health, ID services, Public Health Doctors
- **Broader Services:** e.g. Schools, Hospitals, Addiction Services, Sexual Health Services etc.

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PHN Services

- Child and Family Health Service
 - Maternal Health
 - Child Welfare and Protection
- School Health Service
- Older Person's Health Service
- Disability Service (Children's Young People and Adult)
- Palliative Care/End of Life Nursing Service (Adult and Children)
- Chronic Disease Management
- Health Promotion and Community Development
- Nurse-led/Midwife-led Services (eg continence, leg ulcer clinics, wound management, antenatal clinics)

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PHN – Child & Family Services

- Promotion of health, welfare & social well-being of the community (all children, young people, their families)
- Antenatal health & postnatal care. Every new born baby visited by PHN within 48hrs of notification of hospital discharge (KPI -Performance Report)
- Problem identification (e.g. parent struggling to cope, post natal depression, poor bonding, poor breastfeeding, developmental delay, etc.)
- Early risk identification and action (e.g. referral to social worker, extra PHN visits)
- Early intervention
- Close working & liaison with primary care team & broader services
- Working with vulnerable & disadvantaged groups (e.g. travellers)

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ANP (Child Health & Parenting)

- Behaviour support service for preschool children and their families targeting children with problem behaviours in a community setting
- Problem behaviours include: behaviour problems, emotional disorders, sleep problems, excessive crying
- Utilises advanced levels of clinical decision making through comprehensive assessment, creation of a treatment plan, provision of interventions and discharge from ANP care
- Works with primary care team
- Utilises a brief solution focused approach
- Receives referrals from primary care team (GP, PHN, Schools, child psychology)

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Thank You